



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**National Capital Region**  
Manila

## **JANUARY – DECEMBER 2012 ACCOMPLISHMENT REPORT**

The report of the National Capital Region is based on the implementation of the policies and programs in the key result areas based on the social contract of the President with the Filipino people.

### **Employment Facilitation and Manpower Development**

#### **Integrated Livelihood**

A total of 3,872 informal sector workers/beneficiaries were assisted exceeding the target of 1,518 beneficiaries, with a total funding assistance amounting to Php 13,214,038.00 broken down as follows:

- WIN-AP (Informal Sector) – 3,651 beneficiaries
- AMP-3,593 beneficiaries
- TULAY-135 beneficiaries
- PRESEED-86 beneficiaries
- OFWs-808 beneficiaries

For the WIN-AP (formal sector), nine (9) unions were given livelihood projects benefitting 1,340 workers.

#### **Emergency Employment Program**

Thru the Tulong Panghanapbuhay sa Ating Disadvantaged Workers (TUPAD) , a total of 6,170 out of 5,529 target beneficiaries were provided the total amount of P9,973,000.00 surpassing the target by 11% .

Emergency Employment assistance was extended to constituents of the following:

- Major Benjamin DC. Abalos, Jr.
- Cong. Feliciano R. Belmone, Jr.
- Cong. Mar-Len Abigail S. Binay
- Cong. Mary Mitzi L. Cajayon
- Cong. Arnel M. Cerafica
- Cong. Joseph Victor G. Ejercito
- Mayor Sherwin T. Gatchalian
- Cong. Roilo S. Golez
- Cong. Magtanggol T. Guinigundo
- Cong. Josephine Veronique Lacson-Noel

- Cong. Oscar G. Malapitan
- Cong. Edwin L. Olivarez
- Mayor Canuto Oreta
- Cong. Romero Federico S. Quimbo
- Cong. Roman T. Romulo
- Cong. Marcelino R. Teodoro
- Cong. John Reynald T. Tiangco

### **Special Program for the Employment of Students (SPES)**

DOLE-NCR and majority of the PESOs region-wide facilitated the employment of 15,441 poor and deserving students vis-à-vis a target of 14,242 students during the SPES program implementation, exceeding that target by 8%. These students were placed in NGAs, LGUs, educational institutions and private entities in Metro Manila.

The following are the participating private companies, to wit:

- Amkor
- AMA Computer Learning Center
- A-Z General Hospital
- A-Z Hardware and Construction Supply
- Ashlar
- A Tung Chiang Chingo Mfg. Corp.
- Chowking
- Christ the King College of Science & Technology
- Consolidated Paper Products & Printing Corp.
- DeLa Salle Santiago Zobel
- Donutification Corp.
- Expression Stationery Shop, Inc.
- Evergreen Ceramics Art
- Fabra Alcera Aranda Dela Cruz Corp.
- First Phil. Scale
- Flexible Packaging Products Corp.
- Food Terminal, Inc.
- Fompac Plastic Corp.
- Fujiweld, Inc.
- GM Industrial Services Phils.
- Goldilocks Bakeshop
- Integrated Mfg. Service Providers
- International Electronics and Technical Institute
- Jollibee Food Corp.
- Lamitek Systems, Inc.
- Lamco Paper Products, Inc.
- Lins Magicean Corp.
- Manila Adventist Medical Ctr. and Colleges
- Manila Plastic Prod.

- McDonald's
- Max's Restaurant
- Multi-Competencies Int'l/ Trng. Ctr., Inc.
- Muntinlupa Business Highschool
- Nation Paper Products Corp.
- Olivarez College
- Pamantasan Lungsod ng Muntinlupa
- Polyglass Corp.
- STI College of Alabang
- Valenzuela Development Cooperative

### **PESO/Job Fair/PRPA**

Placement of jobseekers for local employment is facilitated through the Public Employment Service Offices (PESOs). The placement of jobseekers through the PRPAs was pegged at 50,469.

The PESOs facilitated the employment of 118,548 jobseekers against the target of 118,117.

Employment of jobseekers was also facilitated through the 799 job fairs conducted vis-à-vis the target of 490 job fairs. The jobs fair were either DOLE initiated or LGU-led jobs fair

Facilitated the conduct of Job and Livelihood Fairs on May 1, 2012 Labor Day and on June 12, 2012 Independence Day Celebrations.

A total of 2,051 Hired on the Spot (HOTS) were achieved while monitored 628 placed applicants.

Posted the Calendar of Job Fairs at the DOLE-NCR Website and Phil-Jobnet for 2012 with placement monitoring and analysis.

### **Labor Market Information**

- A total 2,829 establishments were registered in the Philjobnet System while 1,651 establishments were registered with vacancy postings.
- Implemented the Skills Registry System (SRS) in 12 LGUs out of the target of ten (10) LGUs, namely: Makati, Quezon, Taguig, Marikina, Pasay, Valenzuela, Muntinlupa, Pasig, Manila, Caloocan, Mandaluyong and Navotas.
- Encoded 177,079 SRS registrants thru offline system from January to December 2012.

### **Career and Employment Coaching/Guidance Advocacy**

- Achieved 100% accomplishment for the creation of seven (7) Career Advocates Life Coaches and Mentors (CALMM) chapters in NCR on the following dates:

Marikina – February 23, 2012  
CAMANAVA – April 27, 2012  
Muntinlupa – June 26, 2012  
Manila – July 6, 2012  
Quezon City – July 12, 2012  
Las Piñas – July 19, 2012  
Makati – July 31, 2012

### **Capacity Building for PESOs**

- Institutionalized Malabon and Manila PESOs, attaining 100% accomplishment
- Trained eight (8) PESOs for the implementation of SRS against the target of six (6) PESOs.

### **Labor Standards Enforcement and Dispute Resolution**

#### **Incentivizing Labor Laws Compliance Program**

- Enrolled 20 companies per level to work on voluntary compliance out of the target of 18 companies:

##### Level 1

- Arlington Memorial Chapels
- Center for Health Services
- Pacific Rayon Mfg. Inc.
- Rencor, Inc.
- Yellow Cab Food Corp.

##### Level 2

- Clothman Knitting Corp.
- New Plastimate Mfg. Corp.
- Petron Marketing Inc
- Printwell Inc.
- SMITS
- St. Luke's Medical Center
- Victory Liner Inc.

##### Level 3

- Andaluca
- Bestank Mfg. Corp.
- Cathay Pacific Steel Corp.
- Green Cross Inc,
- Lyceum of the Phils. Univ.
- Philippine Savings Bank

- San Miguel Corp.
- Vibelle Mfg. Corp.
- Validated a total of six (6) companies, to wit: Dusit Thai Manila, FEU-NRMF Medical Foundation, Interdent, Maynilad Water Services, Inc NMC Container Lines, and Unilever Phils., Inc.

**Kapatiran-WISE-TAV**

- Enrolled a total of twelve (12) companies against the target of six (6) companies exceeding the target by 50%, to wit:
  - ABC Development Corp.
  - Bellevue Hotel
  - Bio Essence
  - Marulas Industrial Corp.
  - Mega Masterlink Fabricator and Electrical Services
  - New Pastil Mate Mfg. Corp.
  - Petron Corp.
  - Pilipinas Shell Petroleum Corp.
  - San Miguel Corp. Brewery
  - San Miguel Yamamura Packaging Corp.-Manila Glass Plant
  - San Miguel Yamamura Packaging Corp.-Manila Plastics Plant
  - Tri-Phil Corp.

**Labor Adjudication and Dispute Settlement**

- On Med-Arbitration cases, handled 125 cases and disposed 123 cases with 98.40% disposition rate
- On labor standards cases, handled 3,929 cases and disposed 3,351 cases with 85.29% disposition rate. Amount of settlement is Php108,164,342.26 benefitting 15,830 workers.

**Labor Enforcement Action Program (LEAP)**

A total of 3,819 establishments were inspected with the following breakdown:

<b>Establishment</b>	<b>Total</b>
Construction	230
Security	400
Contractors/Subcontractors/Janitorial/Manpower	575
Bus/Transport	86
Fishing	11
Other Establishments/Manufacturing/Mall/Taxi	2,517
	<b>3,819</b>

## **Social Protection and Welfare**

### **Family Welfare Program**

- Conducted advocacy activities for DOLE initiated FWP services/activities to 231 establishments out of 150 target establishments, with 154% accomplishment
- Created/reactivated 18 FWCs against the target of 12 Family Welfare Committees (FWCs), exceeding the target by 50%, thru the following companies, to wit: Suyen, Liberty Flour, Asia Wide Refreshments Corp., Phil.Belt Mfg. Corp., CDC Mfg., Manila Plastics Products, Fompac Plastic Corporation, MCU-FDT Medical Foundation, Victory Liner, First Source Call Center, La Suerte Cigar, Dakki, Tri-Phil. International, Green Cross, FFI Mfg. Corp., Mary Johnston Hospital, Chinese General Hospital and La Consolacion College.

## **Social Partnership Promotion**

### **Anti-Child Labor Program**

Conducted three (3) Rescue and Closure Operations with criminal case filed against the owner/manager of the establishments for violations of Republic Acts 9208 or "Anti-Trafficking in Persons Act of 2003." and 9231 or "An act providing for the elimination of the worst forms of Child Labor and affording stronger protection for the working child". A total of 28 rescued minors were turned over. Rescue and closure operations were conducted by DOLE-NCR, as lead agency of Sagip Batang Manggagawa Quick Action Team together with NBI, PNP, DSWD, DILG and IJM as RCLC members.

Identified a total of six (6) barangays for the Child Labor-Free Barangays:

- Barangay Pasong Putik, Quezon City
- Barangay 201 Pasay City
- Barangay 410, Sampaloc, Manila
- Barangay Hulo, Mandaluyong City
- Barangay Camarin, Caloocan City
- Barangay Talon I, Las Piñas City

### **Anti-Illegal Recruitment and Anti-Trafficking Program**

Forged Memorandum of Understanding on the Implementation of Anti-Illegal Recruitment and Anti-Trafficking Program with seven (7) cities: Makati, Pasig, Navotas, Pateros, San Juan, Mandaluyong and Parañaque.

