

DEPARTMENT OF LABOR AND EMPLOYMENT - NATIONAL CAPITAL REGION

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As the DOLE's steward of the country's biggest and most important region in terms of employment and business concentration, the DOLE-NCR continues to do its share in the attainment of decent and productive work for Filipino workers through the promotion of better workplace practices being sustained on the back of expansive industry self-regulation and compliance with labor laws and standards, responsive social protection, harmonious labor-management relations, and inclusive social dialogue and tripartite engagement.

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Regional Director

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The DOLE-NCR reports the highlights of our 2013 accomplishments:

On Employment facilitation

- 18,339 students provided with bridging employment through Special Program for Employment of Students (SPES);
- 235,802 job placement in 414 job fairs conducted; 5,500 job applicants hired-on-the-spot during 111th Labor Day Job Fair and 115th Independence Day Job Fair; 6 job fairs for tech-voc graduates in partnership with TESDA, POEA, LGUs, and PAMM; and 721 Yolanda survivor-jobseekers placed;
- 374,205 job vacancies posted in Phil-JobNet by 4,476 registered establishments, with the metrowide Skills Registry System (SRS) registering 208,184 individuals;
- 10 local chapters of the Career Guidance Network with 375 members established/maintained; 377 career advocacies for 37,495 participants in 162 schools conducted; 19,627 graduating students attended Labor Education for Graduating Students (LEGS); 123 lectures on labor relations, human relations, and productivity conducted for 1,263 employers and 2,054 workers; 9,809 individuals benefited from 313 seminars/advocacies; and 130,500 job applicants extended employment coaching;

On Employment Relations, Standards Enforcement and Protection Services

- 4,731 establishments inspected/assessed; all of 270 companies subject of complaints inspected; 53 Training and Advisory Visits conducted in 1,524 participating establishments;
- 42 companies enrolled in the Incentivizing Labor Laws Compliance Program to work on voluntary compliance; 19 additional companies joined as "Big Brothers" under the KAPATIRAN WISE-TAV initiative;
- 508 safety officers trained; 149 OSH practitioners accredited; and 98% of the 4,442 Construction, Safety and Health Program (CSHP) applications processed within the 5-day process cycle time;

- 95.88% disposition rate and 81.04% settlement rate for SENA cases, with 5,107 worker-beneficiaries receiving monetary awards totalling to ₱211.651 million;
- all of 344 med-arbitration cases disposed, and all of 1,984 labor standards cases disposed within three months from reference period;
- 11 TIPC's in 10 LGUs, 1 district-wide TIPC and 6 Industry Tripartite Councils sustained, with 8 Voluntary Codes of Good Practices (VCGPs) in force;
- 5 training grants extended, benefitting 243 members, and 8 scholars sustained;

On Employment Enhancement and Welfare Services

- 23,957 workers provided with livelihood assistance worth ₱46.187M; and 6 livelihood projects worth ₱970.950M established for 209 students/youth;
- 17 Family Welfare Councils created/reactivated and 197 advocacies conducted;
- 12 child laborers removed from hazardous work through 9 SBMQAT rescue operations, and 246 parents of child laborers provided with ₱1.299 million worth of livelihood assistance;
- Launched in 8 barangays the *Child Labor-Free Barangay* program, with ₱2.602 million livelihood assistance for 330 beneficiaries, especially those belonging in Set 1 of *Pantawid Pamilyang Pilipino Program* (4Ps);

Key Events

- Dispatched a staff contingent to Tacloban City to assist DOLE Regional Office No. 8 get back on its feet again, in particular provision of relief goods and financial assistance;
- Partnered with Oplan Hatid volunteers in conducting a job fair for Yolanda survivors who have temporarily migrated to Metro Manila on December 16 at Rizal Park;
- Awarded "Gawad Pagkilala" by ABS-CBN through Julius Babao, for its "Tapat at Sapat na Aksyon-Solusyon sa mga Sumbong at Reklamo: of Bistado Ngayong 2013"