



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**National Capital Region**  
DOLE-NCR Building, 967 Maligaya Street, Malate, Manila

Reference No.: ME-ORDT-15-04-02

**MEMORANDUM**

**FOR: OIC-DIRECTOR WARREN M. MICLAT**  
Financial and Management Service


**OIC - DIRECTOR ADELINE T. DE CASTRO**  
Planning Service

**SUBJECT: 1<sup>st</sup> QUARTER PHYSICAL REPORT OF OPERATIONS FOR 2015**

---

May we respectfully submit our 1<sup>st</sup> Quarter Physical Report of Operations (QPRO – BAR No. 1) (copy attached), for your consideration/consolidation and eventual submission to DBM and COA. Please be advise further that the said report is posted at DOLE-NCR website.

We hope you will find our submission in order.

  
**ALEX V. AVILA**  
Regional Director

10 April 2015

Encl. a/s

Cc: **MS. MILAGROS C. PILAR**  
Audit Team Leader  
Commission on Audit  
DOLE-NCR

**Director RUBY R. ESTEBAN**  
DBM - NCR  
PLJ Bldg., Gen Solano St., San Miguel , Manila  
(02) 735-9827; 734-8035 F; loc. 8001, 8002  
mesteban@dbm.gov.ph

**QUARTERLY PHYSICAL REPORT OF OPERATIONS**  
For the Quarter Ending March 31, 2015

Office: DEPARTMENT OF LABOR AND EMPLOYMENT - NATIONAL CAPITAL REGION (DOLE-NCR)

OUTCOME / STRATEGY / PROGRAM / PROJECT	PERFORMANCE MEASURES	ANNUAL TARGETS	ACCOMP.	ACCOMP. RATE	1st QUARTER*		
					TARGET	ACCOMP.	PERCENTAGE
<b>OUTCOME 1: Enhanced Employability of Workers and Competitiveness of Enterprises</b>							
Strategy 1: Enhanced Employability of Workers and Competitiveness of Enterprises							
Job Search Assistance through PESO	Job Vacancies Solicited/Reported	735,969	188,265	26%	183,992	188,265	102%
	Job Applicants Registered	326,437	58,288	18%	81,609	58,288	71%
	Job Applicants Referred	238,140	35,791	15%	59,535	35,791	60%
	Job Applicants Placed	190,512	27,827	15%	47,628	27,827	58%
SPES	Youth Provided with Briging Employment	20,493	1,927	9%	600	1,927	321%
Special Fund - Government Internship Program (GIP)	Government Internship Program (GIP)	289	---	---	For 2nd Quarter Implementation		
Job Fairs	Job Fairs Conducted	Variable	158	---	Variable	158	---
	Job applicants registered	Variable	29,984	---	Variable	29,984	---
Labor Market Information	Individual Reached	175,535	60,538	34%	43,884	60,538	138%
	Institution Reached	1,870	666	36%	468	666	142%
Career Guidance Advocacies Conducted	Students, parents covered	Variable	7,557	---	Variable	7,557	---
	Schools/ Collages/ Universities covered	Variable	10	---	Variable	10	---
Employment coaching conducted on job applicants	Job Applicants coached	Variable	35,421	---	Variable	35,421	---
Phil-Jobnet	Applicants Registered	Variable	---	---	Variable	---	---
	Establishments Registered	Variable	---	---	Variable	---	---
	Vacancies Posted	Variable	188,265	---	Variable	188,265	---
Skills Registry System	Registrants Encoded	Variable	---	---	Variable	---	---
	Barangays covered	Variable	---	---	Variable	---	---

OUTCOME / STRATEGY / PROGRAM / PROJECT	PERFORMANCE MEASURES	ANNUAL TARGETS	ACCOMP.	ACCOMP. RATE	1st QUARTER*		
					TARGET	ACCOMP.	PERCENTAGE
Capability-Building Program for Partners on Employment Facilitation	PESO Institutionalization (sustained)	17	17	100%	17	17	100%
	Trainings/Orientations conducted for PESOs	2	1	50%	1	1	100%
	Capability-Building Activity conducted for Career Guidance Counselors (CGC) / CG workers	1	---	---	1	---	---
DOLE Job Search Kiosk (JSK)	DOLE Job Search Kiosk (JSK)	8	---	---	8	---	---
<b>Strategy 2: Enhance productivity of micro, small, and medium enterprises (MSMEs)</b>							
Not Applicable							
<b>Strategy 3: Facilitate mobility of professionals</b>							
Not Applicable							
<b>OUTCOME 2: Sustained Cooperation Between Labor and Employers</b>							
<b>Strategy 1: Strengthen mechanisms for labor laws compliance, dispute prevention, settlement and case disposition</b>							
Labor Laws Compliance System	Joint Assessment						
	Establishments for assessed	24,167	1230	0	6042	1,230	20%
	Total employment covered	Variable	155496	---	Variable	155,496	---
	Establishments without violation	Variable	615	---	Variable	615	---
	Establishments with violation	Variable	615	---	Variable	615	---
	Workers affected	Variable	102276	---	Variable	102,276	---
	T/CBL/MO/NE	Variable	---	---	Variable	---	---
	Establishments that has denied access (Article 128)	Variable	1	---	Variable	1	---
	Establishments issued Certificate of Compliance	Variable	6	---	Variable	6	---
	Compliance Visit						
	Compliance Visit conducted	Variable	---	---	Variable	---	---
	Referred through SENa	Variable	---	---	Variable	---	---
	Referred through Complaint	Variable	---	---	Variable	---	---
	Total employment covered	Variable	---	---	Variable	---	---
	Compliance Visit conducted with deficiencies	Variable	---	---	Variable	---	---
	Workers affected	Variable	---	---	Variable	---	---
	Establishments that has denied access (Article 128)	Variable	---	---	Variable	---	---
Establishments issued Certificate of Compliance	Variable	---	---	Variable	---	---	