

Republic of the Philippines
 DEPARTMENT OF LABOR AND EMPLOYMENT
 National Capital Region
QUARTERLY PHYSICAL REPORT OF OPERATIONS
 For the quarter ending March 31, 2012

MFO / PIPA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	January - March 2012	REMARKS
MFO-1: Employment Facilitation and Manpower Development Services			
Job Search Assistance through PESO			
Job Vacancies Solicited/Reported	405,700	126,289	
Job Applicants Registered	198,000	35,599	
Job Applicants Referred		34,485	
Job Applicants Placed	118,117	19,629	
SPES			
Youth Provided with Briging Employment (SPES)	14,242	-	
Job Fairs			
Job Fairs Conducted	492	133	
Establishments / Employers Participated		1,198	
Job Vacancies Solicited / Reported		202,891	
Job Applicants Registered	161,200	50,654	
Total Applicants Placed / Hired on the Spot (HOTS)		13,065	
Labor Day Jobs Fair			
Hired on the Spot (HOTS)	15% HOTS	-	
Independence Day Jobs Fair			
Hired on the Spot (HOTS)	15% HOTS	-	
Job Search Assistance Through Private Recruitment and Placement			
PRPAs placement	VAR	15,309	
Job/Service Contractors/Sub-Contractors placement	VAR	3,823	
Labor Market Information			
Labor Market Reports Prepared, Published and Disseminated			
Individual Reached	135,670		
Students		23,919	
Parents		904	
Researchers		14	
Jobseekers		14,917	
Institution Reached	200		
Schools		60	
Organizations (Go's / NGO's)		27	
Career Guidance Advocacies Conducted			
Students, parents covered	307	103	
Schools/Colleges/Universities covered	103,758	17,102	
	209	37	
Employment coaching conducted on job applicants			
Job Applicants coached		9	
		8,797	
Capability-Building Program for Partners on Employment Facilitation			
PESO Institutionalization			
Institutionalized at least 3 PESOs at the end of 2013	2	-	
Trainings/Orientations conducted for PESOs			
PESCO covered	9	4	
Participants		17	
		162	
MFO-2: EMPLOYMENT RELATIONS, STANDARDS ENFORCEMENT AND PROTECTION			
Self-Assessment			

MFO / PIPJA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	January - March 2012	REMARKS
Number of unionized establishment with certified CBAs SA covered establishments spotchecked (100%)	844	94	
Training and Advisory Visits (TAV)			
TAV orientation conducted	48	9	
Number of participating establishments	1,440	218	
Incentivizing Labor Laws Compliance Program			
Target number of companies enrolled per level:			
Level 1	6		
Level 2	6		
Level 3	6		
KAPATIRAN-WISE TAV			
Number of companies identified as Big Brother	12	1	
100% compliance rate with labor standards of Small Brothers (2012 enrolled)			
Inspection approach			
Establishments inspected	3,806		
Routine inspection		833	
Complaint inspection		238	
Employment in establishments inspected		82,224	
Dispute Prevention and Settlement Program			
Med-Arbitration Cases			
- Handled		37	
- Disposed		20	
- Disposition Rate (%)			
Labor Standards (LS) Cases			
- Handled		2,508	
- Disposed		962	
- Disposition rate (%)			
- Workers benefitted		2,044	
- Amount of awards/settlement (Php)		11,787,629	
Small Money Claims Cases			
- Handled		7	
- Disposed		4	
- Disposition Rate (%)			
- Workers benefitted		2	
- Amount of awards/settlement (Php)		1400	
Single Entry Approach (SENA)			
- Handled		1,556	
- Settled		752	
- Disposed		1,262	
- Disposition Rate (%)			
- Workers benefitted		1,426	
- Monetary benefits (Php)		49,673,090	
- Settlement Rate	70%		
Speedy and Efficient Disposition of Cases (SpeED 6)	100%	100%	
Number of enrolled cases			
Number of disposed cases			
Amount of awards/settlement			
Safety and Health Program			
Advocacies on OSH, DO 13 and DO 18-A			
Safety Officers/OSH Practitioners Accreditation	100% PCT		
Applications for accreditation received/processed			

MFO / P/PIA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	January - March 2012	REMARKS
Certificate of accreditation issued			
Construction Safety and Health Program	100% PCT		
No. of applications received/processed		595	
No. of applications approved		541	
Workers Organization Program			
Registration of workers organizations / associations			
Unions		29	
Membership		1,021	
Workers associations		1	
Membership		28	
Registration of Collective Bargaining Agreements (CBAs)			
CBAs registered		66	
Workers covered		9,805	
Supervision of trade union activities			
Certification/consent elections conducted/supervised		3	
Workers covered		11,136	
Continuing Labor and Employment Education Program			
Labor Relations, Human Relations and Productivity (LHP)			
LHP conducted	120	38	
Companies covered	120	42	
Participants		1,206	
Continuing Labor Education Seminar (CLES)	96		
CLES conducted		31	
Companies covered		183	
Participants		1,089	
Labor Education for Graduating Students (LEGS)			
LEGS conducted	60	30	
Schools / Institutions covered		28	
Participants		6,001	
Three Plus (3+) Program/Tripartism			
TIPCs established			
ITCs established	1		
Social Accord Forged			
Voluntary Code of Good Practices developed			
Anti-illegal Recruitment/Trafficking in Person (AIR-TIP) Campaign Program			
AIR-TIP campaign activities conducted		482	
Participants		4,849	
AIR-TIP information, education and communication (IEC) materials disseminated		2,403	
Clients reached		4,259	
Workers Organization Development Program (WODP)			
Training grants funded	8	2	
Amount granted (P)		88,000	
Union members benefitted		52	
Scholarship grants funded	2	-	
Amount granted (P)			
Union members benefitted			
MFO-3: EMPLOYMENT ENHANCEMENT, EMPOWERMENT AND WELFARE SERVICES			
Capacity-Building Program for Livelihood			
DOLE Integrated Livelihood Program (DILP)	1,518		
Workers provided with various livelihood assistance/services		1,286	

MFO / PIPA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	January - March 2012	REMARKS
Emergency Employment Program			
Number of beneficiaries		732	
Family Welfare Program (FWP)			
Family Welfare Committee (FWC) created	12		
No. of establishments serviced	150		
With Family Welfare Committee (FWC)		2	
Without FWC		12	
DOLE conducted services/activities		8	
Establishments with 200 or more workers		15	
Workers benefited		4,250	
Establishments with less than 200 workers		3	
Workers benefited		195	
Child Labor Prevention and Elimination Program			
Children prevented from engaging in child labor through:			
Livelihood assistance to parents of children-at-risk of becoming child laborers			
Educational assistance			
Children removed from child labor through:			
Sagip Batang Manggagawa (SBM)		2	
Monitoring of informal undertakings in small farms, small scale			
Livelihood assistance to parents of child laborers		5	
Educational assistance to child labor victims			
Advocacy activities conducted resulting to any or combination of the			
Formulation of local ordinances			
Creation of Barangay Council for the Protection of Children			
Mainstreaming of child labor agenda in local development plans			
Provision of services to child laborers and their families			
Forging of Memorandum of Agreement, Memorandum of			
Expansion/strengthening partnership			
Employment Regulation Program			
Licenses / registration issued			
AEP	VAR	2,420	
PRPA	VAR	53	
Contractor / Subcontractor (D.O. 18)	VAR	32	
WCP	VAR	877	