

Republic of the Philippines
 DEPARTMENT OF LABOR AND EMPLOYMENT
 National Capital Region
QUARTERLY PHYSICAL REPORT OF OPERATIONS
 For the quarter ending September 30, 2012

MFO / P/PIA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	July - September 2012	REMARKS
MFO-1: Employment Facilitation and Manpower Development Services			
Job Search Assistance through PESO			
Job Vacancies Solicited/Reported	405,700	161,564	
Job Applicants Registered	198,000	67,788	
Job Applicants Referred		55,012	
Job Applicants Placed	118,117	32,780	
SPES			
Youth Provided with Briging Employment (SPES)	14,242	2,358	
Job Fairs			
Job Fairs Conducted	492	266	
Establishments / Employers Participated		749	
Job Vacancies Solicited / Reported		106,490	
Job Applicants Registered	161,200	70,968	
Total Applicants Placed / Hired on the Spot (HOTS)		8,577	
Labor Day Jobs Fair			
Hired on the Spot (HOTS)	15% HOTS		
Independence Day Jobs Fair			
Hired on the Spot (HOTS)	15% HOTS		
Job Search Assistance Through Private Recruitment and Placement			
PRPAs placement	VAR	12,759	
Job/Service Contractors/Sub-Contractors placement	VAR	71,017	
Labor Market Information			
Labor Market Reports Prepared, Published and Disseminated			
Individual Reached	135,670		
Students		42,020	
Parents		859	
Researchers		5	
Jobseekers		23,104	
Institution Reached	200		
Schools		223	
Organizations (Go's / NGO's)		250	
Career Guidance Advocacies Conducted			
Students, parents covered	307	68	
Schools/Colleges/Universities covered	103,758	43,448	
	209	61	
Employment coaching conducted on job applicants			
Job Applicants coached		56	
		21,239	
Capability-Building Program for Partners on Employment Facilitation			
PESO Institutionalization			
Institutionalized at least 3 PESOs at the end of 2013	2		
Trainings/Orientations conducted for PESOs			
PESO covered	9	2	
Participants		13	
		60	
MFO-2: EMPLOYMENT RELATIONS, STANDARDS ENFORCEMENT AND PROTECTION			
Self-Assessment			

MFO / PPIA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	July - September 2012	REMARKS
Number of unionized establishment with certified CBAs SA covered establishments spotchecked (100%)	844	13	
Training and Advisory Visits (TAV)			
TAV orientation conducted	48	14	
Number of participating establishments	1,440	275	
Incentivizing Labor Laws Compliance Program			
Target number of companies enrolled per level:			
Level 1	6		
Level 2	6		
Level 3	6		
KAPATIRAN-WISE TAV			
Number of companies identified as Big Brother	12	5	
100% compliance rate with labor standards of Small Brothers (2012 enrolled)			
Inspection approach			
Establishments inspected	3,806		
Routine inspection		600	
Complaint inspection		138	
Employment in establishments inspected		73,154	
Dispute Prevention and Settlement Program			
Med-Arbitration Cases			
- Handled		55	
- Disposed		35	
- Disposition Rate (%)			
Labor Standards (LS) Cases			
- Handled		1,046	
- Disposed		743	
- Disposition rate (%)			
- Workers benefitted		4,346	
- Amount of awards/settlement (Php)		25,614,417	
Small Money Claims Cases			
- Handled		8	
- Disposed		4	
- Disposition Rate (%)			
- Workers benefitted		1	
- Amount of awards/settlement (Php)		4,144	
Single Entry Approach (SENA)			
- Handled		1,199	
- Settled		591	
- Disposed		998	
- Disposition Rate (%)			
- Workers benefitted		1,251	
- Monetary benefits (Php)		62,162,278	
- Settlement Rate	70%		
Speedy and Efficient Disposition of Cases (SpeED 6)	100%		
Number of enrolled cases			
Number of disposed cases			
Amount of awards/settlement			
Safety and Health Program			
Advocacies on OSH, DO 13 and DO 18-A			
Safety Officers/OSH Practitioners Accreditation	100% PCT		
Applications for accreditation received/processed			

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Certificate of accreditation issued			
Construction Safety and Health Program	100% PCT		
No. of applications received/processed		990	
No. of applications approved		950	
Workers Organization Program			
Registration of workers organizations / associations			
Unions		18	
Membership		761	
Workers associations		1	
Membership		165	
Registration of Collective Bargaining Agreements (CBAs)			
CBAs registered		58	
Workers covered		9,011	
Supervision of trade union activities			
Certification/consent elections conducted/supervised		6	
Workers covered		3,427	
Continuing Labor and Employment Education Program			
Labor Relations, Human Relations and Productivity (LHP)			
LHP conducted	120	22	
Companies covered	120	22	
Participants		494	
Continuing Labor Education Seminar (CLES)	96		
CLES conducted		42	
Companies covered		542	
Participants		1,038	
Labor Education for Graduating Students (LEGS)			
LEGS conducted	60	7	
Schools / Institutions covered		7	
Participants		1,145	
Three Plus (3+) Program/Tripatism			
TIPCs established			
ITCs established	1		
Social Accord Forged			
Voluntary Code of Good Practices developed			
Anti-illegal Recruitment/Trafficking in Person (AIR-TIP) Campaign Program			
AIR-TIP campaign activities conducted		8	
Participants		1,157	
AIR-TIP information, education and communication (IEC) materials disseminated		50	
Clients reached		854	
Workers Organization Development Program (WODP)			
Training grants funded	8	1	
Amount granted (P)		44,000	
Union members benefitted		30	
Scholarship grants funded	2	1	
Amount granted (P)			
Union members benefitted		1	
MFO-3: EMPLOYMENT ENHANCEMENT, EMPOWERMENT AND WELFARE SERVICES			
Capacity-Building Program for Livelihood			
DOLE Integrated Livelihood Program (DILP)	1,518	637	
Workers provided with various livelihood assistance/services			

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Emergency Employment Program			
Number of beneficiaries		3,415	
Family Welfare Program (FWP)			
Family Welfare Committee (FWC) created	12		
No. of establishments serviced	150		
With Family Welfare Committee (FWC)		1	
Without FWC		-	
DOLE conducted services/activities		10	
Establishments with 200 or more workers		10	
Workers benefited		264	
Establishments with less than 200 workers		-	
Workers benefited		-	
Child Labor Prevention and Elimination Program			
Children prevented from engaging in child labor through:			
Livelihood assistance to parents of children-at-risk of becoming child laborers			
Educational assistance			
Children removed from child labor through:			
Sagip Batang Manggagawa (SBM)			
Monitoring of informal undertakings in small farms, small scale			
Livelihood assistance to parents of child laborers			
Educational assistance to child labor victims			
Advocacy activities conducted resulting to any or combination of the			
Formulation of local ordinances			
Creation of Barangay Council for the Protection of Children			
Mainstreaming of child labor agenda in local development plans			
Provision of services to child laborers and their families			
Forging of Memorandum of Agreement, Memorandum of			
Expansion/strengthening partnership			
Employment Regulation Program			
Licenses / registration issued			
AEP	VAR	2,982	
PRPA	VAR	57	
Contractor / Subcontractor (D.O. 18)	VAR	207	
WCP	VAR	947	