

Republic of the Philippines
 DEPARTMENT OF LABOR AND EMPLOYMENT
 National Capital Region
QUARTERLY PHYSICAL REPORT OF OPERATIONS
 For the quarter ending December 31, 2012

MFO / P/PIA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	October - December 2012	REMARKS
MFO-1: Employment Facilitation and Manpower Development Services			
Job Search Assistance through PESO			
Job Vacancies Solicited/Reported	405,700	196,494	
Job Applicants Registered	198,000	77,352	
Job Applicants Referred		70,776	
Job Applicants Placed	118,117	41,227	
SPES			
Youth Provided with Bridging Employment (SPES)	14,242	1,003	
Job Fairs			
Job Fairs Conducted	492	200	
Establishments / Employers Participated		1,399	
Job Vacancies Solicited / Reported		163,689	
Job Applicants Registered	161,200	39,532	
Total Applicants Placed / Hired on the Spot (HOTS)		20,515	
Labor Day Jobs Fair			
Hired on the Spot (HOTS)	15% HOTS		
Independence Day Jobs Fair			
Hired on the Spot (HOTS)	15% HOTS		
Job Search Assistance Through Private Recruitment and Placement			
PRPAs placement	VAR	8,121	
Job/Service Contractors/Sub-Contractors placement	VAR	1,821	
Labor Market Information			
Labor Market Reports Prepared, Published and Disseminated			
Individual Reached	135,670		
Students		50,456	
Parents		1,269	
Researchers		11	
Jobseekers		40,342	
Institution Reached	200		
Schools		119	
Organizations (Go's / NGO's)		582	
Career Guidance Advocacies Conducted			
Students, parents covered	307	175	
Schools/Colleges/Universities covered	103,758	65,114	
	209	115	
Employment coaching conducted on job applicants			
Job Applicants coached		2,894	
		17,745	
Capability-Building Program for Partners on Employment Facilitation			
PESO Institutionalization			
Institutionalized at least 3 PESOs at the end of 2013	2	2	
Trainings/Orientations conducted for PESOs			
PESO covered	9		
Participants			
MFO-2: EMPLOYMENT RELATIONS, STANDARDS ENFORCEMENT AND PROTECTION			
Self-Assessment			

MFC / P/PIA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	October - December 2012	REMARKS
Number of unionized establishment with certified CBAs SA covered establishments spotchecked (100%)	844	6	
Training and Advisory Visits (TAV)			
TAV orientation conducted	48	21	
Number of participating establishments	1,440	475	
Incentivizing Labor Laws Compliance Program			
Target number of companies enrolled per level:			
Level 1	6	5	
Level 2	6	7	
Level 3	6	8	
KAPATIRAN-WISE TAV			
Number of companies identified as Big Brother	12	6	
100% compliance rate with labor standards of Small Brothers (2012 enrolled)			
Inspection approach			
Establishments inspected	3,806		
Routine inspection		1,712	
Complaint inspection		142	
Employment in establishments inspected		26,634	
Dispute Prevention and Settlement Program			
Med-Arbitration Cases			
- Handled		37	
- Disposed		31	
- Disposition Rate (%)			
Labor Standards (LS) Cases			
- Handled		846	
- Disposed		728	
- Disposition rate (%)			Annual - 85.29%
- Workers benefitted		6,289	
- Amount of awards/settlement (Php)		41,001,991	
Small Money Claims Cases			
- Handled		8	
- Disposed		8	
- Disposition Rate (%)			Annual - 86.36%
- Workers benefitted		4	
- Amount of awards/settlement (Php)		30,405	
Single Entry Approach (SENA)			
- Handled		1,251	
- Settled		625	
- Disposed		1,042	
- Disposition Rate (%)			Annual - 95%
- Workers benefitted		1,454	
- Monetary benefits (Php)		478,518,361	
- Settlement Rate	70%		Annual - 80.35%
Speedy and Efficient Disposition of Cases (SpeED 6)	100%		Annual - 100%
Number of enrolled cases			
Number of disposed cases			
Amount of awards/settlement			
Safety and Health Program			
Advocacies on OSH, DO 13 and DO 18-A		2	
Safety Officers/OSH Practitioners Accreditation	100% PCT		
Applications for accreditation received/processed			

MFO / PIIA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	October - December 2012	REMARKS
Certificate of accreditation issued			
Construction Safety and Health Program	100% PCT		
No. of applications received/processed		889	
No. of applications approved		649	
Workers Organization Program			
Registration of workers organizations / associations			
Unions		33	
Membership		1,139	
Workers associations		-	
Membership		-	
Registration of Collective Bargaining Agreements (CBAs)			
CBAs registered		51	
Workers covered		5,756	
Supervision of trade union activities			
Certification/consent elections conducted/supervised		5	
Workers covered		1,064	
Continuing Labor and Employment Education Program			
Labor Relations, Human Relations and Productivity (LHP)			
LHP conducted	120	30	
Companies covered	120	27	
Participants		940	
Continuing Labor Education Seminar (CLES)	96		
CLES conducted		18	
Companies covered		187	
Participants		847	
Labor Education for Graduating Students (LEGS)			
LEGS conducted	60	32	
Schools / Institutions covered		26	
Participants		11,935	
Three Plus (3+) Program/Tripartism			
TIPCs established			
ITCs established	1	1	
Social Accord Forged			
Voluntary Code of Good Practices developed		1	
Anti-illegal Recruitment/Trafficking in Person (AIR-TIP) Campaign Program			
AIR-TIP campaign activities conducted		9	
Participants		3,158	
AIR-TIP information, education and communication (IEC) materials disseminated		5	
Clients reached		2,220	
Workers Organization Development Program (WODP)			
Training grants funded	8	4	
Amount granted (P)		176,000	
Union members benefitted		203	
Scholarship grants funded	2	4	
Amount granted (P)			
Union members benefitted		4	
MFO-3: EMPLOYMENT ENHANCEMENT, EMPOWERMENT AND WELFARE SERVICES			
Capacity-Building Program for Livelihood			
DOLE Integrated Livelihood Program (DILP)	1,518		
Workers provided with various livelihood assistance/services		132	

MFO / P/PIA / Budgetary Code Performance Indicators	WHOLE YEAR TARGET	October - December 2012	REMARKS
Emergency Employment Program			
Number of beneficiaries		589	
Family Welfare Program (FWP)			
Family Welfare Committee (FWC) created	12		
No. of establishments serviced	150		
With Family Welfare Committee (FWC)		45	
Without FWC		16	
DOLE conducted services/activities		49	
Establishments with 200 or more workers		58	
Workers benefited		6,130	
Establishments with less than 200 workers		52	
Workers benefited		3,373	
Child Labor Prevention and Elimination Program			
Children prevented from engaging in child labor through:			
Livelihood assistance to parents of children-at-risk of becoming child laborers			
Educational assistance			
Children removed from child labor through:			
Sagip Batang Manggagawa (SBM)			
Monitoring of informal undertakings in small farms, small scale			
Livelihood assistance to parents of child laborers			
Educational assistance to child labor victims			
Advocacy activities conducted resulting to any or combination of the			
Formulation of local ordinances			
Creation of Barangay Council for the Protection of Children			
Mainstreaming of child labor agenda in local development plans			
Provision of services to child laborers and their families			
Forging of Memorandum of Agreement, Memorandum of			
Expansion/strengthening partnership			
Employment Regulation Program			
Licenses / registration issued			
AEP	VAR	3,368	
PRPA	VAR	44	
Contractor / Subcontractor (D.O. 18)	VAR	209	
WCP	VAR	1,043	